

Saint Andrew's Episcopal Church

December 2020 Vestry Minutes

December 9, 2020

6 PM: 2020 Final Vestry Meeting

7 PM: 2020-2021 Vestry Gathering

Attendees: Gina Harden, Mary Walton Allen, Jenny Cordell, Field Norris, John Russell, Jane Mills, Rita Compton, Stacy Coughlin, Kent Thompson, Laura Hall, Davis Woods, Kenneth Blankenship, Father Jeff, Father Christian, Rachel Stolze, and Cynthia Carpenter

2020 Vestry Meeting Agenda (for 6:00 PM meeting in the parish hall)

1. Approval of minutes from November 11, 2020 meeting
 - Approved by all
2. Treasurer's Report
 - Short-term reserve fund and checking are in good shape
 - Overall, we in very good financial situation, particularly considering all faced throughout 2020
3. Approval of Rector's and Associate Rector's Housing Allowances for 2021
 - Approved by all
4. Approval of Diocesan Commitment
 - Approved by all
5. Approval of 2021 budget
 - Approved by all
6. Disbursement of outreach donations
 - Motion to inquire about a designated gift to specific MIFA program(s); approved
 - Gina Harden will look into it
 - Otherwise, the distribution is approved
7. Other Business
 - Nursery workers have been paid since March even though the nursery was closed, will discontinue paying in 2021
 - Recommendation to increase their Christmas bonus is approved
 - Increased bonus for the soloist was approved
 - Increased bonus for Father Christian was approved
 - Increased bonus for the organist and parish administrator was approved
 - Increased bonus for financial secretary was approved

7:00 PM: Time of Food & Fellowship for all current and new Vestry members (in parish hall)

2020–2021 Vestry Gathering Agenda (after dinner)

1. Recognition of retiring vestry members: Mary Walton Allen, Gina Harden, Joe Lee Rape
2. Welcome to new vestry members: Kenneth Blankenship, Laura Hall, and Davis Woods
 - Information packets distributed
3. Orientation for New Vestry Members
 - May want to consider having the Vestry reach out to different parish members each month
 - John and Father Jeff will sit down with list and try to split it up
 - No retreat in 2021, will handle at first meeting of 2021 in January
 - Jr. Warden position is important, request to prayerfully consider who should take this position
 - 2021 meetings begin at 7 pm:
 - Jan 13
 - Feb 10
 - March 10
 - April 14
 - May 12
 - June 9
 - July – no meeting
 - August 11
 - September 8
 - October 13
 - November 10
 - December 8
4. Treasurer's Report
 - A few organizations we support, including MIFA and Church Health Organization, are listed as supporters of the MicahMemphis.org project. Father Jeff looked into their financials and did not see any donations to the project
 - Father Jeff will send a letter with our donation to say we do not support the mission of the Micah project
 - We can also explore the option to designate to specific programs
 - Instead of Angel Tree this year, we are supporting 17 families with Kroger gift cards to purchase Christmas dinner and gift cards to buy gifts
5. Other:
 - None

Meeting adjourned.